

*** MARITIME SERVICES COMPANY CULTURE ***

At Maritime Services, we care about the safety, health and well being of our employees. We value the contributions our employees make toward our success. We support the community(ies) in which we operate, and we value honesty, integrity, and teamwork.

We Value Our Employees

Our business operates with a goal of zero damage to people, property and product. It is our policy to provide safe working conditions. At MSC, everyone shares equally in the responsibility of identifying hazards, following safety rules and operating practices. All jobs and tasks must be performed in a safe manner, as safety is crucial to the quality of our products / service.

Safety Policy

At MSC, no phase of the operation is considered more important than accident prevention. It is our policy to provide and maintain safe working conditions and to follow operating practices that will safeguard all employees. No job will be considered properly completed unless it is performed in a safe manner.

Maritime Services is concerned about the health and good work habits of its employees. In the event you are injured or unable to perform your job, we want to help you obtain the best treatment, so you can return to your regular job as soon as possible.

Zero Tolerance or Substance-Free Workplace

The company has a vital interest in maintaining a safe, healthy and efficient workplace for the benefit of its employees, clients and the public. The use of performance impairing drugs can cause avoidable injuries to employees, damage to property and productivity losses. In our efforts to provide a safe workplace, we have a substance abuse policy. Reporting for work or working under the influence of alcohol or illegal substances is prohibited. The use, possession, transfer or sale of illegal substances, alcohol, or any other substances which impair job performance or pose a hazard to the safety and welfare of the employee, the public, or other employees is strictly prohibited and may result in immediate disciplinary action as outlined in our company policies and procedures.

Return to Work

If an employee is injured on the job, our goal is to assist in obtaining medical treatment and return the employee to work as soon as possible. Our employees also have responsibilities for notifying us of their condition and providing appropriate information to assist in the Return to Work process. Through this joint effort, recoveries are faster and employees return to productive work environments sooner.

I have read Maritime Services Corporation's Company Culture statement and understand the commitment to the safety and health of employees and customers/clients.

(Applicant's/Employee's Name - Please Print)

(Applicant's/Employee's Signature)

Today's Date

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on the basis of race, color, sex, sexual orientation, marital status, religion, creed, age, national origin, citizenship status, workers' compensation status, family status, physical or mental disability, veteran status or any other status protected under applicable local, state or federal non discrimination law. It is our intention that all applicants be given equal opportunity and that selection decisions are based on job-related factors. Any person needing reasonable accommodation in the application process should contact the Human Resources Manager.

PERSONAL INFORMATION

Date: _____ Social Security Number: _____

Name: _____
Last First Middle

Present Address: _____
Street City, State & Zip

Mailing Address (If Different): _____

Phone Number: _____ Message Phone: _____

Referred By: _____ E-Mail Address: _____

EMPLOYMENT DESIRED

Position: _____ Start Date: _____ Salary: _____

Employed Now? _____ If so, can we contact you present Employer?

Have you ever been Employed by this Company before? _____ When?

Have you ever applied to this Company before? _____ When?

If you are hired, can you provide proof that you are authorized to work in the United States? Yes No

Other than a minor traffic offense or expunged conviction, have you ever been convicted of a crime? (A conviction in itself does not bar employment) Yes No

If Yes, Please explain: _____

EDUCATION

	Name & Location	Circle last Year Completed	Did you Graduate?	Subject Studied and Degree(s) Received
High School		1 2 3 4		
College		1 2 3 4		
Trade, Business or Correspondence School		1 2 3 4		

Subjects of Special study or research work:

Please list any other skills, licenses or certificates that are job related:

Do you have a valid Driver's License? Yes No State: Number:

Do you have a valid Passport? Yes No Country: Number:

Activities (Civic, Athletic, Etc.)

Are you currently on "Lay-Off" status and subject to recall? Yes No

Can you travel if job requires it? Yes No

If yes to the above, are you able to travel for extended periods of time? Yes No

EMPLOYMENT: List most recent job first. Include all jobs, military service and periods of unemployment lasting more than one month. Please indicate employers you would not wish to be contacted.

Date Month and Year	Name & Address of Employer Indicate last Supervisor	Final Rate Of Pay	Position	Reason for leaving/Phone #
1 From				
To				
2 From				
To				
3 From				
To				

REFERENCES

Name	Phone #	Business & Occupation	Years Acquainted
1			
2			

Please describe your ability to perform the type of work for which you are applying:

Indicate any foreign language you can speak, read and/or write			
	Fluent	Good	Fair
Speak			
Read			
Write			

Please review and initial each statement, and sign your name below:

_____ If I am employed by the Company, I will comply with all work-related requirements set forth by the Company.

_____ I understand that the Company reserves the right to condition my employment upon a satisfactory drug test and I hereby consent.

_____ I further understand that if I am employed, the Company reserves the right to subject me to random drug and alcohol testing as permitted by applicable law, or Company policy

_____ I understand that if I am offered employment it may be conditioned upon a satisfactory health evaluation and that a physical examination by a doctor selected by the Company also may be required, to both of which I hereby consent.

_____ I understand that if I am offered employment I am then required to obtain a passport and a copy of my valid passport must be on file with my employer.

_____ I understand that if hired I will be an "at-will" employee and agree that the employment relationship can be terminated at any time and for any reason by me or by the Company.

_____ I understand that no manager or representative of the Company, other than in writing, signed by an officer of the Company and by me, has any authority to enter into an agreement or employment for any specified period of time or contrary to or alters the "at-will" employment relationship.

_____ I authorize the Company to conduct a credit history review, criminal background check as part of its reference process, as determined appropriate by the Company and to the extent permitted by applicable law. Furthermore, I authorize investigation of all information provided during the application process and the references listed above to give the Company any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release from all liability or responsibility this Company, it's agents and all persons, companies or corporations providing information to the Company about me.

_____ I hereby acknowledge that I have read and understand the above statements. I certify that all answers to questions in this application and all additional information I may have submitted are true and complete to the best of my knowledge. I understand that giving false information, misrepresenting facts, and material omissions may be grounds for denial of employment or discharge, if hired.

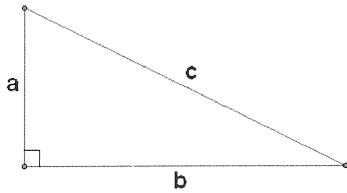
_____ Applicants Signature _____ Date

7. What are the equal miter angles on the following framing corners?
 90 degree _____ 45 degree _____ 22 degree _____
8. What size bolts will fit into the following bore sizes. You have a 1/8" +/- tolerance.
 Bore size: 1/2" _____ Bore size: 3/4" _____ Bore size: 1" _____ Bore size: 1 1/4" _____
9. What is a +/- tolerance? _____
10. What is the bolt shank? _____
11. How could two people use a string and pencil to mark an 8' circle on the floor? _____

 How could you turn this into a one person job? _____

12. What is a grade mark? _____
13. What is a bench mark? _____
14. What is an "as built"? _____
15. What is an offset mark? _____

16. On the drawing below, if a = 3, b=4, what does c equal? _____



$$a^2 + b^2 = c^2$$

Observations:

1. If instructed to open a valve to a slow flow yet you cannot see the discharge point, how would you know when to stop opening the valve? _____

2. If on another occasion you hear a sudden and massive burst of flow through a pipe, what has possible happened? _____

 What should you do? _____
3. What happens to a flexible house under pressure when severed? _____

 What should you do? _____
4. If using a tool that sends a spark trail, what should you do first?

Fasteners:

1. Identify as many fasteners as you can on the following pages.

HEAD STYLES



1



2



3



4



5



6



7



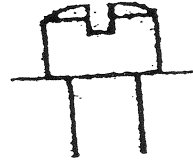
8



9



10



11



12



13



14



15

HEAD MARKINGS OF A FASTENER



1



2



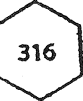
3



4

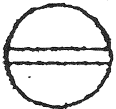


5



6

DRIVER STYLES



1



2



3



4



5



6



7



8



9



10



11



12



13

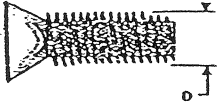


14

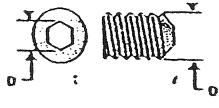


15

FASTENER IDENTIFICATION



1 _____



2 _____



3 _____



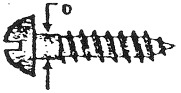
4 _____



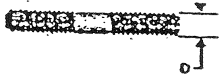
5 _____



6 _____



7 _____



8 _____



9 _____



10 _____



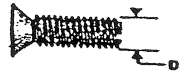
11 _____



12 _____



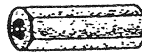
13 _____



14 _____



15 _____



16 _____



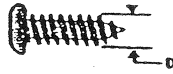
17 _____



18 _____



19 _____



20 _____



21 _____



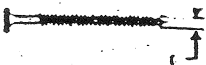
22 _____



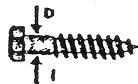
23 _____



24 _____



25 _____



26 _____



27 _____



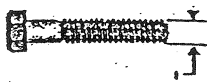
31 _____



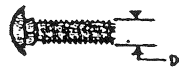
32 _____



33 _____



28 _____



29 _____



30 _____

31 _____

32 _____

33 _____

DO NOT WRITE BELOW THIS LINE

Interviewed By: _____ Date _____

Remarks: _____

Hired: _____ Department: _____ Position: _____ Salary/Wages: _____

Approved: _____